

Curriculum Vitae  
Susan F. Sanders, PhD, APRN, ACNS-BC, CEN  
Georgia Southern University  
P.O. Box 8058 Statesboro, GA 30460

## EDUCATION

Florida State College. Jacksonville, Florida  
Armstrong State University. Savannah, Georgia  
Armstrong State University. Savannah, Georgia  
Georgia State University. Atlanta, Georgia

Associate Degree in Nursing  
Bachelor of Science in Nursing  
Master of Science in Nursing  
Doctor of Philosophy

## LICENSURE

Florida Registered Nurse license #1574764  
Georgia Registered Nurse license #074976  
Georgia Advanced Practice Registered Nurse license #074976

## CREDENTIALS AND CERTIFICATIONS

Board Certification: Clinical Nurse Specialist (**ACNS-BC**) 2012. Current to date.  
Board Certification: Emergency Nursing (**CEN**) 2007. Current to date.  
Trauma Nurse Core Curriculum (**TNCC**) 2003. Current to date.  
Advanced Stroke Life Support (**ASLS**) 2007-2015.  
Advanced Cardiac Life Support (**ACLS**) 2001-2014.  
Emergency Nurse Pediatric Course (**ENPC**) certification 2007-2011.  
Advanced Hazmat Life Support (**AHLS**) certification 2006-2010.  
Georgia Southern University Preceptor Training Course 2002.  
Course in Advanced Trauma Nursing (**CATN**) certification 2002-2006.  
Speakers' Bureau training through Purdue Frederick, Pain Management 2000.  
Certified CPR and First Aid Instructor. 2000-2002.  
Certified as Triple Touch Instructor. MUMC & ACS 2000.  
Board Certification: Oncology Nursing (**OCN**) certification 1995-2003.  
Board Certification: Hospice and Palliative Care Nursing (**CRNH**) certified 1998-2002.  
Certification in Chemotherapy Administration and Vascular Access Devices 1984-1999.

## PROFESSIONAL EXPERIENCE

2013 to present  
Georgia Southern University Statesboro, GA  
**Assistant Professor of Nursing.** Lead Faculty for courses at the undergraduate, graduate, and doctorate level. Focus of courses: Critical Analysis of Nursing Concepts; Nursing Research; Healthcare Organization Finance and Policy; and Outcomes Management.

2011 to 2013

St. Joseph's/Candler Health System Savannah, GA

**Emergency Services Clinical Nurse Specialist (ACNS-BC)** responsible for creation and evaluation of processes leading to clinical outcomes in line with strategic goals of the health care system; stabilization of processes; competency evaluation targeting nurse sensitive indicators. I led a team that initiated systems changes in the Emergency Department first in the creation of a Navigator role in the ED waiting room followed by a rapid change process in delivery of Emergency Department care.

2006 to 2011

Armstrong Atlantic State University Savannah, GA

**Assistant Professor of Nursing.** (2009) **Course Coordinator** for Complex Medical Surgical Adult Health II in both the clinical and classroom setting. Course Coordinator for the Critical Care Elective Course taught every summer. Previously, (2006) **Clinical Instructor** responsible for the Medical Surgical clinical experiences of first semester baccalaureate nursing students both in the hospital setting and the classroom. Clinical Lab Instructor for Health Assessment. Instrumental in teaching students the proper technique for physical assessment and professional reporting of findings. Under my direction, numerous faculty learned to engage the generation X, Y, and Millennium student in mp3 and voice over power point recordings, making lecture content available using the medium popular with millennials.

2001 to 2011

Memorial University Medical Center Savannah, GA

Emergency Department Level 1 Trauma Center: **Senior Nurse** (an assistant nurse manager role). Duties included providing guidance for, and supervision of, approximately 200 personnel as well as policy formation and decision-making in conjunction with the Director. Direct responsibility for scheduling, performance evaluations, and disciplinary conferences for approx. 50 staff on odd shifts. In 2005, I accepted the position of **Clinical Nurse Specialist** for the ED. Responsibilities included all educational aspects for new grads, established nurses, and ancillary staff. Expert clinical skills with responsibility for incoming assessment of potential life-threatening emergencies and illnesses. Critical care skills were required on an hourly basis; charge capable in that setting. In 2007, I moved to a **Per Diem Staff RN** role continuing to work in the ED on a weekly basis while teaching at AASU. My employee evaluations at this organization continually reflected my personal goal of excellence and accountability that I wish to impart to others joining my profession.

1996 to 2001

Hospice Savannah, Inc. Savannah, GA

**Manager of Clinical Compliance**, responsible for total program outcome management, quality assurance, policies and procedures, regulations and education of staff in a clinician role. Responsible for the agency's first ever JCAHO accreditation with commendation as well as subsequent re-accreditation. Experience also included time as clinical team leader for West Savannah homecare patients. Expert skills in assessment, pain management, and symptom control. Emergency triage of patient calls at night including assessment via phone with appropriate interventions. **Clinical Nurse Manager** of a PRN staff of 80 professionals as well as **Manager** of Medical Records, Employee Health, and Infection Control departments. Duties included general supervision of staff to include scheduling, performance evaluations, and corrective actions.

1994 to 1996

Candler General Hospital Savannah, GA

**Charge Nurse** on a 36 bed oncology/surgery unit. Responsible for total patient care, chemotherapy education and administration, intensive care of stem cell transplant patients and postoperative care of surgical patients. **Residency Coordinator** for eight new nurses on the oncology unit during their fellowship rotation and subsequent employment on the oncology unit.

1989 to 1994

Memorial University Medical Center Savannah, GA

**Charge Nurse** on a 36 bed surgical/trauma unit. Responsible for total patient care as well as managing the general flow of the unit. Interaction with physicians, ancillary staff and families. Also held a position of **Discharge Planning Nurse**. Knowledgeable in Medicare/Medicaid guidelines regarding home health and nursing home facilities as well as DME and insurance coverages.

1986 to 1989

Helping Hands Home Care Savannah, GA

**Director of Nursing** responsible for all policies and procedures, patient care coordination, development of staff positions, training, performance evaluations and corrective actions as needed. Reported to the advisory board and acted as a liaison between board members and approximately 50 personnel. Responsible for marketing and development of community programs.

1985 to 1986

Candler Home Health Services Savannah, GA

**Home Care Nurse** providing care for homebound patients in cooperation with Medicare/Medicaid guidelines. Performed initial assessments and maintained open communication with patients and physicians. Maintained a caseload of approximately 30 homebound patients.

June 1985 to September 1985 (summer hiatus in Florida)

Drs. Green and Spanos Jacksonville, FL

**Chemotherapy Administration Nurse** responsible for IV administration of all chemotherapy agents with close assessment of each patient. Performed venipuncture, EKGs, injections, and assisted physicians in office care.

1984 to 1985

Memorial University Medical Center Savannah, GA

I started my career in nursing as a **new graduate RN** on an inpatient oncology unit. Responsibilities included total patient care of terminal as well as newly diagnosed cancer patients. Functioned in the **Charge Nurse** role as needed and was quickly certified in chemotherapy administration.

## PROFESSIONAL MEMBERSHIPS

Emergency Nurses Association (**ENA**) member 2002 to present. Coastal Empire Chapter President 2012.  
Sigma Theta Tau International (**STTI**) Inductee 2001 and member 2001 to present. Chapter Secretary 2008-2009.

American Association of Nurse Practitioners (**AANP**) associate member 2013 to present.

Southern Nursing Research Society (**SNRS**) 2010 to present.

National Association of Clinical Nurse Specialists (**NACNS**) member 2003 to present.

Georgia Association for Nursing Education (**GANE**) 2007, 2015.  
Georgia Nurses Association (**GNA**) 2005 to 2010. First City Chapter Director 2005-2007. Membership chair 2008. GNA Representative Savannah Chamber of Commerce 2009 for Workforce Development.  
American Nurses Association (**ANA**) 2005-2010.  
Advanced Practice Nurse (**APN**) Council 2013-2014.  
American Association of Critical Care Nurses (**AACN**) 2009.  
MHUMC **Key 100** member future leaders 2004.  
Southeast Clinical Nurse Specialists (**SECNS**) 2004-2009. Chapter President 2007-2009.  
United Advanced Practice RN's of Georgia (**UAPRN**) member 2003-2005.  
Southeast Georgia Chapter Oncology Nursing Society (**ONS**) 1994-2001. Chapter Secretary 1997-1999. Chapter President 2000.  
Hospice & Palliative Nurses Association (**HPNA**) 1996-2001. Secretary/charter member Coastal GA chapter 1997.

## PROFESSIONAL PUBLICATIONS

### Peer Reviewed

**Sanders, S.** & DeVon, H. (in press Dec 2015). Accuracy in emergency department triage for symptoms of AMI. *Journal of Emergency Nursing*. doi:10.1016/j.jen.2015.12.011

**Sanders, S.** & Minick, P. (2014). Making better decisions during triage. *Emergency Nurse*, 22(6), 14-19. doi: 10.7748/en.22.6.14.e1336

**Sanders-Sammons, S.** (2014) His name is Alton. *Journal of Emergency Nursing*, 40(6), 616. doi: 10.1016/j.jen.2014.08.005

Smith, S., [**Sanders**] **Sammons, S.**, Carr, J., King, T., Zimmet, L., & Repasky, T. (2014). Bedside management considerations in the treatment of pit viper envenomation. *Journal of Emergency Nursing*, 40(6), 537-545. doi: 10.1016/j.jen.2014.01.002

Kuebler, K., Esper, P., Smith, H., Pace, J., Braun, F., [**Sanders**] **Sammons, S.**,...Tyson, T. (2010). Advanced stage diseases. In Kuebler, K. (Ed.), *Palliative Care Nursing Self-Training Modules, 2nd ed.*

### Other Professional Publications

[**Sanders**] **Sammons, S.** (2008). Sugar refinery reminds us why we serve, *Georgia Nursing*, 68(3), 5.

[**Sanders**] **Sammons, S.** (2002). Letter to the Editor. *Journal of Emergency Nursing*, 28 (4), 278-279.

[**Sanders**] **Sammons, S.** (2000) *Pain Management*. www.nursesuniversity.com. (retired web address)

## RESEARCH CONDUCTED

2015 Research Study. *Care of Intubated Patients in the Emergency Department*. [currently in data collection].

2012 Research Study. *Accuracy of Emergency Department Registered Nurse Triage Level Designation & Delay in Care of Patients with Symptoms Suggestive of Acute Myocardial Infarction*. Georgia State University. Atlanta, GA.

2011 Research Study. *The Triage Nurse Experience*. Georgia State University. Atlanta, GA.

2005 Research Study. *Handwashing Compliance and Demographic Factors in an Emergency Department*. Armstrong Atlantic State University. Savannah, GA.

## SERVICE TO THE PROFESSION

- 2015-present. Reviewer. Emergency Nursing Core Curriculum 7<sup>th</sup> Edition. (ENA).
- 2015-present. Early Career Reviewer. NIH Center for Scientific Review.
- 2014-present. Reviewer. Emergency Care Journal. (International Journal, Italy).
- 2009-present. Reviewer. Journal of Emergency Nursing (JEN).
- 2013 March. Invited Expert. *Item Writing*. ANCC Adult Clinical Nurse Specialist Certification Examination. Silver Springs, MD.
- 2012 *ED Workflow Redesign*. After identifying increasing numbers of patients leaving the ED without treatment and reviewing satisfaction score data, an opportunity was realized to improve rapid care in the ED. I was Project Leader for a Rapid Change Process team with a goal of decreasing times in the ED at several points of care and increasing patient satisfaction, specifically relating to wait times and leaving without being seen. An evidence-based literature search was conducted regarding the most effective approach to rapid, safe care in the ED. After a site visit, several work sessions with ED Leadership, and focus groups with ED RNs, a proposal was made to Senior Leadership who gave their approval. The redesign of patient care in the ED also involved a reworking of the ED physical space with a moderate budget. Construction plans were drawn and work began immediately. Projected start dates for each phase were met. The workflow redesign began and was re-evaluated at intervals. Data reveals decreases in all nurse sensitive, measured times as well as patients leaving without being treated. St. Joseph's/Candler Health System. Savannah, GA.
- 2012-present. Legal Expert Witness. Lee Durham, LLC Attorneys at Law. Albany, GA
- 2011-2013 Chairperson. *Event-Related Nursing Peer Review*. I redesigned data collection and the flow of documentation review in this 15-nurse panel. We reviewed 3-5 cases per month and made great strides in how this panel was perceived by the hospital system. Educational offerings were created in response to the output of this panel. St. Joseph's/Candler Health System. Savannah, GA.
- 2010 Invited Expert. NCLEX Examination Item Development Panel.
- 2009 September. Reviewer. Sommers Clinical Handbook, F.A.Davis.
- 2004-2005 Chairperson. Emergency Department Leadership Committee. MUMC. Savannah, GA.
- 2002-2003 Preceptor for GSU and University of Wisconsin senior nursing students.
- 2001-2004 Member. Emergency Department Unit Practice Committee. MUMC. Savannah, GA.
- 1999-2001 Research nurse. *Doctor to Doctor* newsletter. Hospice Savannah, Inc. Savannah, GA.
- 1995 Preceptor/co-coordinator of the Oncology Nurse Fellowship program at Candler Hospital.
- 1995 Authored continuing education for hospital staff. *Interpretation of SMA-18*. MUMC. Savannah, GA.
- 1992 Representative. Nurse Advisory Committee & Nurse Practice Committee MUMC. Savannah, GA.
- 1991 Chairperson. Quality Improvement Committee. MUMC. Savannah, GA.
- 1988 Authored continuing education. *Staff role in discharge planning*. MUMC. Savannah, GA.
- 1986 Authored continuing education. *Care of AIDS patients*. Candler Home Health Service. Savannah, GA.
- 1985 Authored continuing education. *Portacath access and care*. MUMC. Savannah, GA.

## PRESENTATIONS

### International

- 2015 July. Podium Presentation. *Accuracy of Emergency Department Registered Nurse Triage Level Designation in Patients with Symptoms Suggestive of Acute Myocardial Infarction*. Sigma Theta Tau 26<sup>th</sup> International Nursing Research Congress. San Juan, Puerto Rico.

## **National**

- 2013 September. Podium Presentation. *Bedside Care of Victims of Snakebite*. Emergency Nurses Association Conference. Nashville, TN.
- 2012 October. Poster Presentation. *Accuracy and delay in patients presenting with symptoms suggestive of AMI*. ANCC Magnet Conference. Los Angeles, CA.
- 2011 February. Poster Presentation. *The right decision when time counts: The complexities of triage*. ENA National Leadership Conference. Portland, OR.

## **Regional/Local**

- 2016 January. Podium Presentation. *Compassion Fatigue*. Nursing Update 2016: Care of Others, Care of Self. Magnolia Coastlands Area Health Education Center (MCAHEC). Statesboro, GA.
- 2015 April. Podium Presentation. *The Triage Experience*. Qualitative Research Section. Research Symposium. Georgia Southern University. Statesboro, GA.
- 2013 July. Podium Presentation. *ESI 5 Level Triage*. Candler Emergency Department. Savannah, GA.
- 2012 December. Expert Panel. *Algorithm for bedside care of victims of pit viper envenomation*. San Antonio, TX.
- 2012 March. Podium Presentation. *Accuracy and delay in patients presenting with symptoms suggestive of AMI*. Sigma Theta Tau International Rho Psi Chapter Research Day. Savannah, GA.
- 2011 February. Poster Presentation. With co-author: P. Mahan. *Is anybody out there? Grabbing them through audience response systems*. GANE Regional Conference. Savannah, GA.
- 2009 February. Podium Presentation. *Sugar Refinery Explosion: Lessons Learned*. GANE Conference. St. Simon's Island.
- 2007 March. Podium Presentation. *Trauma care*. Nurse Residency. MUMC. Savannah, GA.
- 2006 September. Podium Presentation. *Trauma care*. Nurse Residency. MUMC. Savannah, GA.
- 2006 June. Podium Presentation. *Emergency severity index decisions in triage*. MUMC Emergency Department. Savannah, GA.
- 2005 October Podium Presentation. *Professional portfolios*. Southeast Clinical Nurse Specialist Council meeting. Savannah, GA.
- 2001 Podium Presentation. *End stage cancer pathophysiology*. MA Program. South University. Savannah, GA.
- 2001 Podium Presentation. *Pharmacological management of pain*. FNP Program. Georgia Southern University. Statesboro, GA.
- 2000 Podium Presentation. *Oncology nursing certification review course*. MUMC. Savannah, GA.
- 2000 Podium Presentation. *Pain management*. medical staff. Winn Army Hospital & Tuttle Army Hospital. Hinesville, GA.
- 2000 Podium Presentation. *Hospice care and end of life*. medical students. Emory and Mercer University. MUMC. Savannah, GA.
- 2000 Podium Presentation. *Pain management and end stage disease processes*. New Employee Orientation. Hospice Savannah, Inc. Savannah, GA.
- 2000 Podium Presentation. *Hospice and palliative care nursing certification review course (CHPN)*. Hospice Savannah, Inc. Savannah, GA.
- 2000 Podium Presentation. *Death and dying*. St. Joseph's Hospital. Savannah, GA.
- 1999 Podium Presentation. *Pain management and end stage disease processes*. Cancer Support Lecture Series. MUMC. Savannah, GA.

1999 Podium Presentation. *Pain management*. GNA, Savannah Chapter. Savannah, GA.

## **AWARDS, GRANTS**

Board of Certification for Emergency Nursing Faculty Research Grant 2015 (\$8,500.00).  
Armstrong Atlantic State University Brockmeier Faculty Award Nominee 2011.  
Kaiser-Permanente Evidence-based Practice Research Award November 2010 (\$2,000.00).  
University System of Georgia STEPS initiative recipient for PhD studies 2008-2011 (\$50,000.00).

## **SERVICE TO THE UNIVERSITY**

Dissertation Committee member. Department of Education. EdD student Kathy T. Morris. 2013-2015.  
Faculty Senate Library Committee. 2013-2015.  
Faculty Welfare Committee. 2015-present.  
University Conduct Board. 2015-present.  
University Faculty Grievance Committee 2015-present.

## **SERVICE TO THE COLLEGE OF HEALTH AND HUMAN SERVICES**

GSU Scholar's Day CHHS Interview Committee. Feb 2015; Dec 2015.  
CHHS Elections Committee 2013-present.

## **SERVICE TO THE SCHOOL OF NURSING**

Undergraduate Success [NCLEX-RN] Subcommittee. 2016.  
DNP Intensive Workshop. APA Writing Style Seminar. 2014-2016.  
White Coat Ceremony Volunteer 2014.  
GSU School of Nursing Pay It Forward Closet Volunteer Faculty Liason. 2013-present.  
Graduate Faculty Committee and Graduate Curriculum Committee. 2013-present.  
    Subcommittee: CNS Workgroup. 2014.  
    Subcommittee: Reading Committee DNP Essentials Exams. 2014 & 2015.  
    Subcommittee: Student Project Committee member: Krystal Baggett 2014-2015.  
    Subcommittee: Student Project Committee member: Regina Cody 2014-present.  
    Subcommittee: MSN Workgroup 2015.  
Undergraduate Student affairs Committee 2013-present. Chair 2016-present.  
    Subcommittee: Student Use of Recording Devices. 2013.  
Math tutor session. 2013.

## **SERVICE TO THE COMMUNITY**

Planning Committee. Nursing Update 2016. MCAHEC. 2015-2016.  
STEM Science Fair Judge. The Stem Academy. Savannah. 2015.  
Kids Team Volunteer. Late Church. Downtown Savannah. 2015.  
Movie Night Under the Stars. Hesse Elementary PTA Volunteer. 2014.  
Volunteer Medical Team Legends of Golf Champions Tournament April 2013.  
Volunteer Medical Team Leader Rock-n-Roll Marathon November 2011.  
Volunteer Day of Service Armstrong Community September 2010.  
Volunteer New Orleans Lower 9<sup>th</sup> Ward Neighborhood Clinic 2008.  
Volunteer GNA 100<sup>th</sup> Anniversary Convention Savannah 2007.

Volunteer Medical Hospital Disaster Team 2006 to present.

Volunteer Spanish language classes 2005-2006.

Volunteer Georgia Nurse Alert System 2002 to present.

Camp nurse *Life is Goodbye, Life is Hello* Bereavement Camp for Children. Hospice Savannah. yearly  
1996-2003.