

Dr. Camille F. Rogers
Associate Professor of Information Systems
Georgia Southern University
SAP Certified Instructor
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Work Experience

Interim Department Chair, Information Systems Department, Georgia Southern University
(July 2014 – June 2017)

- Responsibilities as Department Chair are multi-dimensional and include the following:
 - Faculty management, evaluation, and promotion/tenure
 - Student advising
 - Budget management
 - Class scheduling
 - Curriculum Development
 - Marketing and promotion of department programs
 - Corporate relations with industry professionals

Founding Program Director, Web ERP (SAP) Graduate Certificate Program and Associate Professor of Information Systems, Georgia Southern University (1994 to present)

- Responsibilities as Program Director include reviewing student applications and making admission decisions, working with Graduate Admissions and Registrar staff to coordinate student records, registering students for classes in BANNER, class scheduling, curriculum planning, facilitating faculty teaching and certification in graduate program, advising and monitoring of students until program completion, making budget decisions, attending various administrative meetings on campus related to the graduate program, advertising of program through print and online media, program assessment and review, attending SAP business users group meetings in GA, AL, SC, NC, and FL, attending SAP University Alliance events and workshops across the US, coordinating student recruitment and placement within the SAP business community, and teaching at least one graduate class per semester as well as a SAP TERP 10 Certification course

Promotion and Tenure timeline:

- Interim Chair, Department of Information Systems (2014 – 2017)
- Founding ERP Graduate Program Director (2011 – present)
- Associate Professor of Information Systems (2007 – present)
- Tenured in 2002

- Assistant Professor of Information Systems (1998 – 2007)
- Instructor of Information Systems (1994 – 1998)

SAP Certification TERP 10 Academy Trainer (SAP 10 day Certification Course) for SAP University Alliances and SAP America

- Georgia Southern University (2011 – present)
- Central Michigan University (May 2013, May 2014 in Mt. Pleasant, MI)
- **Veterans to Work** Program at Ft. Hood, TX (Spring 2016 - present) - in partnership with St. Michaels Learning Academy and Texas A&M – Central Texas campus



Adjunct Instructor, Denver Technical College, Denver, CO, (1993 - 1994)

- Taught courses in Computer Applications, Accounting Information System and Management

Graduate/Teaching Assistant, Eastern New Mexico University (1991 – 1993)

- Portales, NM, Teaching assistant for the Introductory Computer Information Systems, Application Software, and Quantitative Methods courses; worked for a year as the assistant supervisor for the IBM personal computer network lab; tutored International students in an English proficiency program.

Avionics Technician/Database Programmer, United States Air Force, (1984 – 1991), Active Duty – Enlisted

- Primary AFSC/MOS specialty – **45156A – F/FB111 Avionics Test Station & Component Repair Specialist** (Auto Equipment)
- Responsibilities included the repair & maintenance of various computer avionics components and test equipment of the F/FB-111 fighter plane. This included the electronics systems, cockpit instruments, counter measures, and terrain following radar. Achieved 5-level Maintenance Technician Certification.
- Served for 2 years as a Database Programmer Analyst for the squadron commander developing the personnel database and mobility information system using dBase3 software. This consisted of designing and maintaining the database tables and records for 500 personnel, along with the queries, screen interfaces, and reports for the CO and Senior NCO's so they could have accurate information about personnel availability in the event of deployment. Assisted with implementation of the CAMS Maintenance information systems on the shop floor.
- Training included:
 - Basic Electronics Technology Tech School and High Reliability Soldering

- F/FB-111 Integrated Avionics Systems Tech, F/FB-111 Electronic Counter Measures Test Station, F/FB-111 Manual Electronics Warfare Systems, Integrated Avionics Computerized Test Station & Component Specialist Tech School
- NCO Leadership School, OJT Trainer Supervisor
- various other training & certification courses
- Duty stations included Lowry AFB, CO, and Cannon AFB, NM.
- Served in support of Operation Desert Shield/Desert Storm (1990- 1991)
- Secret clearance
- Awards include:
 - AF Outstanding Unit Award
 - AF Good Conduct Medal
 - National Defense Service Award
 - AF Longevity Award
 - NCO PME Graduate
 - Maintenance Airman of the Quarter
 - Honorable Discharge

Education

Doctorate of Education (2006), Georgia Southern University

Major: Curriculum Studies

Emphasis: Math/Science/Computer Technology Education

(includes 18+ hours of computing courses – see [Appendix A](#) for list)

Dissertation: *“Teaching Ethics in the Information Systems Curriculum: A Qualitative Case Study”*

Co-chairs: Dr. John Weaver, Professor of Curriculum Studies

& Dr. Thomas Case, Professor of Information Systems

Master of Science in Applied Engineering (in progress), Georgia Southern University

Concentration: Information Technology

Master of Business Administration (1993), Eastern New Mexico University

Major: Business Administration

Bachelor of Business Administration (1991), Eastern New Mexico University

Major: Computer Information Systems & Business Administration

(Completed degree while on active duty USAF)

Associates Degree in Avionics Systems Technology

Community College of the Air Force

Academic and Professional Certifications/Fellowships/Awards

- **SAP Certified Business Associate with S/4 HANA Certification**, January 2018
- **SAP Certified Business Associate with SAP ERP 6.0 Certification**, December 2009
- College of Business Administration **Martin NeSmith Award for Distinguished Service**, April 2010
- College of Information Technology **Award for Excellence in Teaching**, April 2009

Summary of Courses Taught at Georgia Southern

- CISM 2030: Intro to Information Systems
- CISM 2130, Computers & Applications
- CISM 2230: Advanced Java
- CISM 2530: Advanced Business Applications (MS Excel, MS Access)
- CISM 3130, Applications Development (Pascal, then Java)
- CISM 4235, Application Development with COBOL
- CISM 4136: Global Information Resource Management
- CISM 4332: e-Business/e-Commerce
- CISM 3333: ERP Systems using SAP
- CISM 4434: SAP Configuration
- CISM 4335: ABAP (Advanced Business Applications Programming) for SAP
- CISM 4830: Special Topics: ERP Web Apps w SAP Netweaver
- CISM 7231: ERP Business Process Analysis (SAP Intro)
- CISM 7331: Enterprise Systems Analysis (SAP Configuration)
- CISM 7333: Digital Commerce

- CISM 7339: ERP TERP 10 Certification Review
- CSCI 1236: Introduction to Java Programming
- CSCI 1230 : Visual Basic.NET

Publications: Journals

- * (2016) Dyer, John N., and Rogers, C. "Adapting the Access Northwind Database to Support a Database Course", *Journal of Information Systems Education*, 26(2), 85-102.
- * (2015) Dyer, John N., and Rogers, C. "Mapping Relational Algebra Operators into SQL queries: A Database Case Study", *Journal of Business Cases and Applications*, 13, 1-29.
- * (2013) Ayala, C., Dick, G., Rogers, C., and Szymanski, R. "Social Networking in Small Business: Validation of a Research Model" *Issues in Information Systems*, vol.14, (1), pp.234-243, 2013.
- * (2011) Gruver, W., and Rogers, C., "SAP and Mobile Applications", *Issues in Information Systems*, Vol. XII, No. 1, pgs. 346-351.
- * (2009) Wright, H.R., Mooney, L., and Rogers, Camille F., "Surviving IT Budget Cuts with TERPS", *Journal of Corporate Accounting & Finance*, July/August, pgs. 21-29.
- * (2008) Rogers, Camille F., "ABAP Objects: Designing a Programming Course for Information Systems Students using SAP Software", *Issues in Information Systems*, Vol. IX, No. 1, pgs. 165-167.
- * (2007) Rogers, Camille F., "Designing an Advanced Programming Class in Java That Incorporates Web Database Applications", *Journal of Computing Sciences in Colleges*, December, vol. 23(2), pgs. 157-162.
- * (2006) Rogers, Camille F., "Faculty Perceptions about e-Cheating", *Journal of Computing Sciences in Colleges*, December, vol. 22(2), pgs. 206-212.
- * (2006) MacKinnon, Ron, Camille F. Rogers, et. al., "Creating an ERP emphasis in the IS Curriculum", *Issues in Information Systems*, Vol. VII, No. 1, pgs. 284-288.
- * (2005) Rogers, Camille F., and Manouchehr Tabatabaei. "WebCT usage: Are IS faculty using e-learning courseware tools more than others on campus?", *Issues in Information Systems*, 2005, Vol. VI, No. 1, 142-145
- * (2005) Rogers, Camille F., and Hyo-Joo Han. "Implementing Ethics in the Information Systems Curriculum: A Successful Case Study", *Journal of Informatics Education Research*, Fall 2005, Vol. 7, No. 2, 119-132

- * (2000) Mooney, J. Lowell, Camille F. Rogers, Harry R. Wright, "A Guide to Selecting Cost Management Software", *Journal of Corporate Accounting & Finance*, March/April 2000, 19-27
- * (2000) Harrell, Horace W., Leslee Higgins, Stephen E. Ludwig, Camille F. Rogers, "The Cutting Edge of Corporate IT: Are You Where You Should Be?", *Journal of Corporate Accounting & Finance*, July/August 2000, 25-31
- * (1997) Mooney, L. H. Wright, C. Rogers, "Preventing Financial Software Disaster and Liability: The CFO's Year 2000 Checklist", *Journal of Corporate Accounting & Finance*, Summer 1997, Vol. 8, No. 4, 55-72

Publications: In-Progress or Under Review

- Rogers, C. and D. McCann (work-in-progress). "Case Study of Veterans to Work SAP Training Program". Qualitative study of a three month program training active duty Army personnel in SAP to prepare them for the civilian sector jobs. Literature review and interviews.
- Rogers, C. (*work-in-progress*). "SAP Certification: Does it add value to job placement for students?" Survey data collected and under analysis. Target submission. **Journal of Information Systems Education**.

Publications: Books

- * Rogers, Camille (2013). **Introduction to ABAP Training Workbook**, for Gulfstream, Inc., Savannah, Georgia.
- * Rogers, Camille F., Edna Levernier, Huzeifa Musaji (1999). **Lotus SmartSuite97 Essentials**, Que-Education & Training.
- * Case, Tom, Larry D. Smith, Camille Rogers (1995). **Computerized Test bank to accompany Managing Local Area Networks**, San Francisco, McGraw-Hill.
- * Smith, Larry, Edna Dixon, Camille Rogers, Stephanie Vaughan (1995). **Microcomputer applications in Lotus SmartSuite and Notes**, Denver: & Fraser.

Publications: Proceedings

- * (2013) Rogers, Camille F. & B. Rogers. "Using iPads to Assist Students with Special Needs: A Preliminary Overview", **Proceedings of the Southern Association for Information Systems (SAIS)**, March 2013, pp. 176-178.

- * (2011) Rogers, Camille F. "Engaging Students in Online Classes with WIMBA: A Preliminary Study", **Proceedings of the Southern Association for Information Systems (SAIS)**, March 2011, pp. 142-147.
- * (2007) Rogers, Camille F. & Tom Case. "SAIS celebrates 10 years: A Historical Summary of the Southern Association for Information Systems Conferences from 1998 -2006", **Proceedings of the Southern Association for Information Systems (SAIS)**, March 2007, pp. 148-53.
- * (2006) Rogers, Camille F., "Ethics in the IS Curriculum: A Summary of Directives from AACSB, IS2002, and ABET", SAIS2006, Jacksonville, Fl, **Proceedings of Southern Association for Information Systems (SAIS)**, March 2006.
- * (2006) Rogers, Camille F. & John A. Weaver, "The Essence and authenticity of e-Communities", **Symposium of Technology, Knowledge, and Society**, Montreal, Canada, June 2006.
- * (2005) Rogers, Camille F., Cindy H. Randall, "Incorporating the 3 tier software architecture into an advanced Java programming course using J2EE", **International Conference on Informatics Education & Research**, Pp. 96-100, Las Vegas, NV, IAIM, December 2005
- * (2005) Tabatabaei, Manouchehr, Schrottner, Bea, Rogers, Camille F., "Communication factor in successful adoption of online education", **WDSI 2005 Conference**, Vancouver, Canada, Western Decision Sciences Institute, March 2005
- * (2005) Tabatabaei, Manouchehr, Butler, Sonny, Rogers, Camille F., "Traditional Shoppers and Online Shopping", SAIS 2005 Conference, Pp. 142-144, Savannah, GA, **Proceedings of Southern Association for Information Systems**, March 2005
- * (2005) Rogers, Camille F., Tabatabaei, Manouchehr, "Who is Teaching Online Courses? : A Preliminary Review", SAIS 2005 Conference, Pp. 97, Savannah, GA, **Proceedings of Southern Association for Information Systems**, March 2005
- * (2004) Rogers, Camille F., Tabatabaei, Manouchehr, Han, Hyo-Joo, "Assessing Students in Internet Courses: Faculty Concerns about Online Cheating", **International Conference on Informatics Education Research**, Pp. 154 -156, Washington, DC, IAIM, December 2004
- * (2004) Rogers, Camille F., Han, Hyo-Joo, Tabatabaei, An Innovative Proposal to Implement Ethics in the Information System Curriculum, **International Conference on Informatics Education Research**, Pp. 6 - 9, Washington, DC, IAIM, December 2004
- * (2003) Rogers, Camille F., Ann Rogers, "Technology Training for Teachers in Georgia: One Teacher's Experience of the InTech Course", SAIS 2003, Pp. 397-400, Savannah, GA, **Proceedings of Southern Association for Information Systems**, March 2003
- * (2002) Rogers, Camille F., Case, Thomas L., "Strategic Philanthropy on University Campuses: How Does it Affect Curriculum?", IAIM, Pp. 75-81, Barcelona, **International Conference on Informatics Education Research**, December 2002
- * (2002) Rogers, Camille F., Case, Thomas L., "Computer Technology Education in Georgia:

The Impact of the Lottery in Public Schools", SEInforms 2002, Pp. 595-602, Myrtle Beach, SC, **SEInforms**, October 2002

- * (1999) Rogers, Camille F., T. Case, B. Price, "The Information Systems Industry: Another Look at the Southeastern U.S.", 14 Annual Conference IAIM, Pp. 373-382, **International Academy of Information Management**, December 1999
- * (1999) Rogers, Camille F., T. Case, "A Preliminary Look at IS Job Listings On The Internet", SAIS Conference, Pp. 163-168 Savannah, GA, **Proceedings of Southern Association for Information Systems**, April 1999
- * (1998) Randall, Cindy H., E. James Randall, Camille F. Rogers, "Technology Enhances the Classroom: The Web as a Teaching Tool", **SE InfORMS Conference**, Southeast InfORMS, October 1998
- * (1998) Levernier, Edna, Camille F. Rogers, "Teaching Lotus SmartSuite 97 as an Alternative to Microsoft Office 97 in the Introductory Computer Applications Course", **SE InfORMS**, Southeast InfORMS, October 1998
- * (1998) Case, Thomas L., Barbara A. price, Camille F. Rogers, "What Abilities Are Employers Seeking in New IS Hires? Are Patterns in South Georgia Similar to Those in the Southeast?", **SE InfORMS**, Southeast InfORMS, October 1998
- * (1997) Rogers, Camille, Cindy Randall, "Evaluation The Skills & Learning Expectations of Students Enrolled in The Introductory CIS Course", **IAIM Conference**, Atlanta, GA, International Academy for Information Management, December 1997
- * (1997) Rogers, Camille, Cindy Randall, "Computer Literacy of Georgia Students", GRITS, Statesboro, GA, **Georgia Researchers in Information and Technology Systems** 1997
- * (1997) Rogers, Camille, Cindy Randall, "A Study of Computer Literacy of Business Students taking the Introductory CIS Course", **IAIM Conference**, International Association of Information Management 1997
- * (1997) Case, T., B. Price, C. Rogers, "The Information Systems Industry: What Abilities Does It Want From Its New Hires?", **IAIM Conference**, Atlanta, GA, International Academy for Information Management, December 1997
- * (1996) Rogers, Camille F, "The Introductory CIS Course of GSU: Are We Still In The 3rd Generation?", **GRITS 1996 Conference**, Atlanta, GA, Georgia Researchers in Information Systems, March 1996

SERVICE

Professional:

- * Editorial Review Board Member – **International Journal of Web-Based Learning and Teaching Technologies (IJWLTT)**, 2013 – present

- * Editorial Review Board Member – **GSTF Journal on Operating Systems and Programming Languages**, 2013 - present
- * Reviewer, **Journal of Informatics Education and Research**, 2000 - 2010

National & Regional

- * Executive Exchange Member, America's SAP Users Group (ASUG), 2016 - present
- * SAP Advisory Board Member, Greenville (SC) Technical College, Supply Chain Management Advisory Board, 2013-present
- * Editorial Review Board member, **Journal of Southern Association for Information Systems (JSAIS)**, 2011- 2014
- * Southern Association for Information Systems (SAIS)
 - Board Member (2013-2015)
 - Past-Past President – SAIS 2013 Conference
 - Past-President – for SAIS 2012 Conference
 - President – SAIS 2011 Conference in Atlanta, GA (March 2011)
 - Vice President/Conference Chair for SAIS 2010 Conference in Atlanta, GA (March 2010)
 - Vice President/Program Chair for SAIS 2009 Conference in Charleston,SC (March 2009)
 - Board Member – Southern Association for Information Systems Conference (SAIS), March 2006 – March 2008
 - Vice-President/Program Chair – SAIS 2001 conference
 - Session Chair, reviewer - Southern Association for Information Systems (SAIS) conferences, 1999 – present
- * Session Chair, reviewer – Georgia Researchers in Information Technology Systems 1995 – 1997
- * Reviewer, AMCIS conference, 2004 – 2014
- * Proceedings Editor – IAIM conferences, 1996 - 2001
- * Registration Chair – IAIM 97 conference
- * Session Chair, reviewer - IACIS 2005, Atlanta, GA, October 2005

- * Session Chair, reviewer - IAIM conferences, 1996 - 2004

Consulting, Technical-Professional Assistance, Training Programs, or other Professional Service Outside of the University

Professional Consulting

- SAP Consulting with Thrush Aircraft in Albany, GA (June 2016 – March 2017)
- SAP Curriculum Director and Trainer for SAP Veterans to Work Program at Ft. Hood, TX. Sponsored by Texas A&M Central and St. Michael’s Learning Academy and US Army. (March 2016– present)
- SAP Certification TERP 10 Academy Trainer (SAP 10 day Certification Course) for SAP University Alliances and SAP
 - Georgia Southern University (2011 – present)
 - Central Michigan University (May 2013, May 2014 in Mt. Pleasant, MI)
 - Ft. Hood, TX (May 2016 - present)
- ABAP Programming Workshop (4 days) for Gulfstream Aerospace in Savannah, GA (February 2013)
- SAP University Alliances Academic Conference (taught the following “Train the Trainer” workshops):
 - SAP Mobile Apps (March 2012 in San Antonio, TX)
 - ABAP Programming for SAP (February 2013 in Milwaukee, WI)
 - ABAP Programming for SAP (March 2014 in Atlanta, GA)

Pro Bono Other

- STEM (Science, Technology, Engineering, Math) Trainer for Girl Scouts of Historic Georgia (2009 - 2011)
- Service Unit Manager/Director for Cherry Service Unit, Girl Scouts of Historic Georgia (2009-2010)
- President, Statesboro High School BAND Boosters (2009 – 2011)
- Statesboro High School Career, Technical, and Agricultural Education (CTAE) Advisory Board Member, (2008 – present)

University

- * Georgia Governor’s Literacy Launchpad Project (2016 – present)
- * Graduate Curriculum Committee member (2012 – 2014)

- * Student Technology Fee Committee (2012 – present)
- * Faculty Senate, 2011- 2014
- * University Undergraduate Curriculum Committee (member), 2005 - 2011
- * Comprehensive Program Review Task Force (member), 2008-09
- * University Honors Committee (member), 2003 - 2006
- * GSU Wild Game Supper Poster Session Committee (member), 2003 - 2005
- Served on Dissertation Committees for College of Education students
 1. Reginald Leseanne (2006-2007) – “Exploring the role of technology in the Educational Resilience of the African American Male Students”
 2. Starla Baker (2008-2009) – “The Relationship of Teacher's Motivational Perceptions and Instructional Integration of the Internet: An Inquiry of Elementary Teachers in One Georgia School District”
 3. Lisa Stamper (2011-2012) – “Higher Education Leaders’ Roles in Access Security Management”, incomplete. Changed topics and committee.

College of Information Technology (CIT) and College of Business (COB)

- * Member, COB Strategic Planning Committee
- * Chair, CIT Undergraduate Curriculum Committee, 2005-2011
- * Member, CIT Promotion and Tenure Committee, 2011-12
- * Member, CIT Dean Search Committee (member), 2009
- * COBA Assessment Committee (member) – Fall 2008
- * CIT Strategic Planning Council (member) August 2006 - 2010

Department

- * Director, Graduate ERP Certificate program, 2011 – present
- * Chair, Scholarships, Honors & Recognition Committee, 2002 – 2014
- * Member, Graduate Curriculum Committee, 2012 – 2014
- * Chair, Assessment Committee, 2011 – 2013
- * Internship Coordinator, 2002 – 2014
- * Day for Southern representative, 2011- present
- * Team member of SAP Mobile Apps Curriculum Development for SAP University Alliance- phase 1, 2011 - 2013
- * attend ASUG and other SAP events in the state
- * Chair, Faculty Search Committee, 2006-07

- * Chair, Assessment/accreditation committee, 2005 - 2008
- * Chair, Course Coordinator for CISM 2230 (Advanced Java), 2004 - present
- * Member, Promotion & Tenure committee,
- * Advising of Information Systems students
- * Member, Undergraduate Curriculum Committee
- * Chair, Alpha Iota Mu Honor Society for I.S. students
- * Chair, Alumni Reunion Committee (Fall 2004),
- * Member, Dept. Promotion & Tenure Committee
- * Course Coordinator: CISM 1120, Fall 98 –Spring 02
- * Course Coordinator : CISM 1110, Fall 98 – Spring 02
- * External Relations Committee, 2000
- * Co-Chair, A Day for Southern, 1997
- * Member, Search Committee for Department Chair, 1995-96
- * Coordinator, Course Coordinator for CIS 251 (1995-1996)
- * Member, AS/400 Committee, 1995-1996
- * Member, Student/Instructional Resources Committee, 2001
- * Member, Computer Advisory/Technology Committee, 1995 -2000
- * Member, Center for Global Business Committee, 2000
- * Mentor to other faculty who develop on-line courses in COBA, 2000
- * Member, Search Committee for Director of Computer Services, 1996-97
- * Coordinator, Audiovisual/Computer Equipment for Instructional Classroom Use Committee, 1995-1996
- * Faculty sponsor of Alpha Iota Mu Honor Society,
- * Faculty Co-Advisor to Data Processing Management Association (DPMA) student organization., 1995-1996

Community Service: Pro Bono Civic

- Statesboro High School Academic Boosters, member/officer, 2007 to 2011
- Statesboro High School Career, Technical, and Agricultural Advisory Committee (2008 – present)
- STEM Trainer for Girls Scouts (2009 – 2011)
- Service Unit Manager/Director, Cherry Service Unit, Girl Scouts of Historic Georgia 2009-2010
- President, Statesboro High School BAND Boosters, 2009-2010
- Girl Scout Troop Leader/Co-leader/Service Unit Team Member (1998 – 2011)

Continuing Education Activities

- Attended SAP UA workshop on new SAP TS410 Delta Certification and successfully completed new SAP S/4 HANA certification exam at Sam Houston State University – January 2018
- Introduction to SAP HANA and HANA Application Development: SAP University Alliances (SAP UA) workshop at Sam Houston State University – January 2017, 4 days
- SAP SIM Game – Level 2 Workshop at HEC Montreal, June 2014
- Taught ABAP workshop and Attended SAP HANA workshop at SAP UA Academic Conference in Atlanta , March 2014
- Attended SAP Tech Ed 2013 Workshops, Las Vegas, NV, October 2013
- Attended SAP University Alliances Summer Workshop (SAP Configuration) at Univ. of Wisconsin-Milwaukee, July 2013
- Taught ABAP workshop at SAP University Alliance Academic Conference in Milwaukee, WI, February 2013
- Attended SAP Tech Ed 2012, October 2012, Las Vegas, NV
- Attended SAP Summer 2012 Workshops (Analytic Applications, Mobile Application Development – Intro to SUP) at Chico St. Univ and Univ of Wisconsin-Milwaukee
- Attended SAPPHIRE, May 2012 in Orlando, FL
- Taught SAP Sybase Unwired Platform Mobility Workshop at SAP UA Academic Conference in San Antonio, March 2012
- Attended SAP Tech-Ed (technical education workshops) in Las Vegas, September 2011
- Attended SAP Summer Workshop (Business By Design) at SAP NA HQ in Newtown Square, PA, August 2011
- Attended SAP Summer Workshop (ERP SIM Game) at HEC Montreal, June 2011
- Attended SAP Summer Workshop (NetWeaver) in Milwaukee, WI, Summer 2010
- Attended phase I of STEM (Science, Technology, Engineering, and Math) Facilitator/Trainer Workshop, August 2009, Lizella, Georgia
- Attended Girl Scouts Service Unit Manager Training Rally in Lizella, GA, May 2009
- Attended ALICE 3.0 Beta Testing Workshop at Carnegie Mellon University, Pittsburgh, PA, January 2009
- Attended SAP University Alliance Workshop (SAP Overview) at HEC Montreal, June 2008
- Attended SAP University Alliance Workshop (ABAP) at HEC Montreal, June 2007
- Attended SAP Faculty Workshop in Toronto, June 2006
- Attended 3 professional SAP training courses in Atlanta, GA, Summer 2005

Appendix A

List of Computer/IT/IS related Graduate coursework (18+ hours) (each course is 3 credit hours unless otherwise indicated)

- 1) BUSA 7890: E-Commerce
- 2) BUSA 7890: Qualitative Research in Information Systems
- 3) CISM 7231: ERP Business Process Analysis
- 4) CISM 7331: Enterprise Systems Analysis and Configuration
- 5) CISM 7335: Business Intelligence and PM Systems
- 6) ESED 8539: Computer Tech in Math/Science Education
- 7) ITEC 7335: Web Design & Development
- 8) ITEC 7530: Instructional Technology Foundations
- 9) ITEC 7535: Advanced Hardware & Software

Additional Coursework for Doctorate degree (does not include MBA classes)

- 1) EDUC 7130: Curriculum, Theories & Design
- 2) EDUC 9230: Power and Schooling
- 3) EDUC 9232: Forms of Curriculum Inquiry
- 4) EDUC 9631: Advanced Seminar in Curriculum Theory
- 5) EDUC 9632: Adv. Seminar in Qualitative Dissertation Writing
- 6) EDUC 9999: ***Dissertation (15 hours, 5 semesters)***
- 7) EDUF 7130: Learning Theories & Apps
- 8) EDUF 7232: Philosophies of Education
- 9) EDUF 7235: Multicultural Education
- 10) EDUF 9131: Ethical Dimensions of Education
- 11) EDUF 9132: History of American Curriculum
- 12) EDUF 9133: Theories of Educational Inquiry
- 13) EDUF 9631: Seminar in Cultural Studies
- 14) EDUR 7130: Educational Research
- 15) EDUR 8131: Educational Statistics I
- 16) EDUR 9131: Doctoral Research Methods
- 17) EDUR 9231: Qualitative Research in Education